App. F. IX-4

##64
295/Preserve
1934-35
(GB)

File No. 184/34
Serial Nos. 344

Previous References
GB. 184-34-142
GB 85-34-142
GB. 219-25-648
GB 78-31-144
GB. 138-23-149 (C.C. No. 1744-45)
~~*Letter References.*~~
Rom. 44-16-117, 140, 159, 161.

Later References:
GB 195-36 (14-15)
GB. 133-37-647

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. 344

Part B for January 1936

SUBJECT.

Enhancement of the Daily Allowance of Mr. E. P. Metcalfe, Principal Central College, Bangalore.

WD 03607—GPB—22,500—2-8-35

Representation gm^r Mc Alpine

General and Revenue Secretariat. | File No. of 193 . | [App. F. III-2

Letter ~~no~~ dated 14.8.38 from the Vice Chancellor Mysore University forwarding a representation from mr Mc Alpine, Principal, Central College requesting in the circumstances explained, that he may be given the additional Duty allowance of Rs 50/- p.m. from the date when it was given to his Colleague, mr Rollo.

Subs

Mr Mc Alpine, in the course of his representation raises the following points:-

(1) Mr Rollo who always has been and is still junior to him in rank had the good fortune to be in the Maharaja's College where a Vacancy occurred Six years earlier than the one in the Central College, for which he was eligible.

(2) By the accident of an earlier vacancy in Mysore, Mr Rollo his junior had the good fortune to draw the principal's emoluments Six years before he did so.

(3) The work of the principal of the Central College is heavier than that of the principal of the Maharaja's College.

(4) He requests that he may be given the additional duty allowance of Rs 50/- p.m. from the date when it was given to his Colleague.

The Vice-chancellor suggests to have a decision re: seniority of the two officers

NOTE—Contn. Sheet.

2) Re: (1) and (2) Kindly reference is invited to para 5 of the office note in the CO file no. 184-36 (1-2) pertaining

2 Representation grm Mc Alpine

File No. of 193 . General and Revenue Secretariat

wherein the circumstance are explained in detail.

3) Re: (3) and (4) Kind reference is also invited to paras 6 to 12 grm file 184-32 (1-2) put up and also to this office letter no. 2343/CB 184-34-2 dated 8th May 1935, wherein it is stated that the case grm Mr Mc Alpine cannot be held to be analogous to that grm Mr Rollo. ~~Special reasons~~

Subs for orders with the previous references

KMK 21/5/35

4) Mr. Mc Alpine has again raised the question of his seniority with reference to Mr. Rollo. Reference is invited to para 5 of the office noted in C.B. No 184-34-1&2 put up wherein the point is discussed. The Vice-Chancellor presses for a decision on the point.

5) Mr Mc. Alpine joined service in October 1914 as Professor of English in grade 500-50/1-1000 and reached Rs 1000 on 19-10-1924. Mr. Rollo was appointed Professor in 1918 on an ~~open~~ initial salary of Rs 800 in the same grade and reached Rs 1000 on 1-7-1922, i.e. some 2 years earlier than Mr. Mc. Alpine. At the time of his first appointment, ~~it~~ ~~Rollo~~ was understood that the relative rank

of Mr. Rollo would not depend on his pay but on the date of his joining service. On this basis his rank appears to have been shown in the Civil List below Messrs Mc. Alpine, Wadia etc.

E

6) As indicated by the Vice-Chancellor, the point for decision is whether the relative seniority of the two officers was inverted when Mr. Rollo became Principal. Regarding this, reference is invited to Dewan's Subm[n] note d. 26th June 1924 in which the circumstances relating to Mr Rollo's appointment as Principal are concisely set forth. The University Council & Then V.C recommended

L

unanimously Mr. Rollo's appointment as Principal in preference to others on ground of "fitness". The claims of Messrs. Sell, Mackintosh, A.R. Wadia who were all above Mr. Rollo in rank were considered and the recommendation of the University was accepted by Govt. (as the place was one to go by Selection).

(x Who was in the Central College & above Mr Mc. Alpine)

9

On a subsequent occasion the University Council were reluctant to appoint Mr. Mackintosh as acting Principal (pending return of Mr Rollo from leave) as it was feared it may lead to difficulties in adjusting the claims of the Officers later — (Mr Rollo having been considered superior to Mr Mackintosh previously).

NOTE—Contn. Sheet.

Representation from Mr Alpine, Principal, Central Maharaja's College.

File No. of 193. General and Revenue Secretariat

7) In the circumstances, it is for consideration whether Mr. Rollo's preferential appointment as Principal may not be deemed to have been intended to place him above the others ~~whose claims do not be considered but further~~ In the Civil List, however, there is no separate class as "Principals" and these latter are merely shown under ~~Principals~~ Professors along with others. Even after his appt. as Principal, his rank "among Professors" has been continued on the same basis as at the time of his original entry into service. The Principalship is permanently conferred on a person and the Principal is authorised to submit ~~send~~ confidential reports on the work of the other ~~Professors~~ Professors — as Mr. Rollo now sends reports about messrs. Mackintosh & Wadia. ~~Mr. Mc. Alpine~~ The arrangement in the Civil List seems in this respect to be somewhat anamolous. If Mr. Mc. Alpine is considered senior to Mr. Rollo — in view of the position in Civil List remaining unaltered — the same question will arise with reference to ~~whether~~ messrs Mackintosh & Wadia.

~~One~~ One convenient method seems to be to take away the Principals from Professors' category & show them separately — so long as Principals are appointed permanently & not on "tenure" basis

~~Should be~~ (Illegible)

Representation from Mr Alpine. 5

General and Revenue Secretariat. | File No. 2393 of 193 . [App. F. III-2

8) In the last para of his representation Mr. Jno. Alpine urges again that he might be given Rs 150 from the same date as Mr. Rollo, on the ground that the differential treatment has been leading to an unfavourable impression about himself though the Central College is admittedly a heavier charge. ~~for~~ This is for orders. [It is however submitted that the general order fixes the allowance of both Principals at Rs 100, and the grant of a higher allowance to Mr Rollo is of a personal character].

A

CRA 1 ARD
23 AUG 1935

Submd
23/8/35
Asst Sec (Edn)
Gen. Sec'y) 9) N 23/8

OFFICE OF THE FIRST MEMBER OF COUNCIL 1935 No. 1651

10) A Rikhoo. I do not think his request can be considered for the reasons set forth above

I Member
Chief Secy & Fin Secy.

FINANCIAL SECRETARIAT U.O.No. Fi. 50-0 30. AUG. 1935

NOTE—Contn. Sheet.

11) A 29/8 N 29/8

12) I agree with the General Secretary

31.8.35

13) Recommended Vice second member retiring from India

31.8.35

31.8.35

ITM 4/9 N 4/9

ITM 31/8 N 31/8

6

File No. of 193 .

General and Revenue Secretariat

3604

14) The question of relative seniority need not be drawn now. It may be taken up when the necessity arises.

15) As regards the Principal's allce however, I feel that Mr McAlpine has some case. It was with a view to restrict g+p^e that the rate of Principal's allce was reduced; but when it was raised in one case to Rs 150, while not granting it in the case of the Engg College, it has led to some anomaly.

16) This may perhaps be talked over in Council if the Dewan approves.

JPV
23/11

17) MS
25-11-35.

JPV

Ch Secy for Dewan's further action.

C.S.
26/11-35

MS
26/11

DEWAN'S OFFICE
25 NOV. 1935
No. 3944

2

(For Disposal at a Meeting)

No. C. 128

of 1935-6

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT

(clause V of the schedule)

Representation of Mr. Mc Alpine, Principal, Central College, for an enhancement of his duty allowance from Rs.100/- to Rs.150/-

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,

26th November 1935.

Chief Secretary to Government.

First Member of Council. (Seen)

4098 27/11 **Second Member of Council.** 27/11/35

C.S. 27/11

D2

D 128

Extract from the Proceedings of the 943rd *Meeting of the Council of His Highness the Maharaja, held at Bangalore on the* 11th December 1935. *19* .

8

19. Subject. - Clause v of the schedule.

18) Representation of Mr. L. Alpino, Principal, Central College, for enhancement of his duty allowance from Rs.100/- to 150/-

OPINION OF THE COUNCIL.

His allowance may be raised to Rs.150/- per mensem with effect from the 1st of December 1935.

(Signed) MIRZA M. ISMAIL,

DEWAN OF MYSORE.

19) In favour of Concurrence.

Fin Secy. with comps)

Dy 12/12

EXTRACT"

Chief Secretary to Government.

WD 433—GPB—1,000—1-9-20

Serial No.

20) The request of Mr.Mc Alpine for enhancement of his Duty allowance from Rs.100 to Rs.150 was previously considered and not sanctioned for - certain reasons given ~~contained~~ in C.B.File 184-34-2 which still hold good. The additional grounds now urged are that (i) Mr.Mc Alpine, being senior to Mr.Rollo, should not draw emoluments less than those of Mr.Rollo and (ii) the work of the - Principal of the Central College is heavier than that of the Principal of the Maharaja's College, and that the allowance given to the former should not be less than that of the latter. It is stated that the question of relative seniority need not be raised now. Even taking that Mr.Mc Alpine is senior to Mr.Rollo, it is to be said that it is not uncommon that a junior officer may happen to draw local or duty allowances higher than his senior, as such allowances are given for special reasons and not on the mere ground of seniority. This argument is therefore not valid.

21) As regards the second point, it is to be stated that in ~~in~~ a general cadre (provincial or otherwise) it some times happens that an officer drawing lower emoluments will be entrusted with a heavier charge than that of the officer drawing higher emoluments. For instance, a junior Deputy Commissioner on smaller pay may happen to be in charge of a heavy district like Mysore or Bangalore, while a senior officer with higher pay may be in charge of a smaller district like Kadur. On this ground also, the sanction of extra emoluments is not claimable.

WD 2030—GPB—250—2-6-34

Serial No.

22) For reasons stated above, there are no valid grounds for revising the original order, and the proposal, which involves extra expenditure is not financially acceptable.

16/12

23) For favour of final note or other orders.

16/12

1 December.

4407/17.12

24) Final Note signed by the Member is put up.

19/12.

S. N. put up.

19/12

25) 19.12.35

(11)

Final Note by the First Member of Council.

Subject.—

Representation of Mr. E.G. McAlpine, Principal, Central College, for enhancement of his Duty Allowance as Principal from Rs. 100 to Rs. 150 p.m.

L

26) In March 1935, the Vice Chancellor forwarded to Government, with his support, a representation from Mr. E.G. McAlpine, Principal, Central College, requesting that his duty allowance may be enhanced from Rs. 100 to Rs.150 per mensem, as in the case of Mr. J.C. Rollo, Principal, Maharaja's College, Mysore. A reply was sent that the increased duty allowance was granted to Mr. Rollo on grounds personal to him and that Mr. Rollo had been actually drawing an allowance of Rs. 200 as Principal for several years until its reduction to Rs. 100 in Government Order dated 8th October 1931, and that it was not possible to comply with the request of Mr. McAlpine.

N

27) Mr. McAlpine has again represented to Government that Mr. Rollo was and is his junior, that by the accident of an earlier vacancy in the College in which he was working, he had the good fortune of drawing the Principal's allowance six years before he could get, and that the charge of the Central College is heavier and that therefore he should be treated in the same way as Mr. Rollo. The Vice Chancellor has, in forwarding this representation, stated that it is convenient to have a decision on the point of the relative ranks of these two officers. When these papers came before me, I stated as follows:-

J

Page 6 of Office Notes

> "The question of relative seniority need not be raised now. It may be taken up when the necessity arises.
>
> "As regards the Principal's allowance, however, I feel that Mr. McAlpine has some case. It was with a veiw to restrict expenditure that the rate of Principal's Allowance was reduced; but when it was raised in one case to Rs. 150, while not granting it in the case of the bigger college, it has led to some anomaly.

(F. N.—contn.)

(17

"This may perhaps be talked over in Council."

28) Accordingly, the subject was considered at a Meeting of the Executive Council held on 11th December 1935 when the following resolution was recorded:-

Page 8 of Office Notes

"His allowance may be raised to Rs. 150 per mensem with effect from 1st December 1935".

29) The Financial Secretary, to whom the papers were sent for concurrence, has stated that there are no valid grounds to revise the original order and that the proposal which involves extra expenditure is not financially acceptable.

Pages 9 & 10 of the

30) I consider, however, that the same allowance has to be sanctioned in the case of the Principal of the Central College also in view of the heavy responsibilities of his charge.

31) I therefore solicit His Highness' gracious approval to the resolution of the Council.

Bangalore,
19th December 1935.

MEMBER OF COUNCIL.

(13

Submitted to His Highness.

---

32) I submit herewith a Final Note by the First Member of Council regarding Representation of Mr. E.G. McAlpine, Principal, Central College, for enhancement of his Duty Allowance as Principal from Rs.100 to Rs.150/- per mensem

for His Highness' gracious approval.

Mirza M. Ismail
Dewan.
19-12-35

(14)

Record of Cases submitted for the Orders of His Highness the Maharaja.

33

Subject.

Enhancement of the Duty Allowance of Mr.E.G.McAlpine, Principal, Central College, Bangalore.

C. Secy
24-12-35

322

Order.

~~KRM~~
23/12/35

24/12

C 1128. (15.

General and Revenue
Secretariat

SUBJECT:-
Enhancement of the Duty Allowance of Mr. E. G. McAlpine, Principal, Central College, Bangalore.

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the Members of Council at Head-quarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/after issue of orders. (*) (*Vide Rules* 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

Chief Secretary to Government.

Through the Secretary to Government,

..... Department. (not in headqrs)

FIRST MEMBER OF COUNCIL. (Not in headqrs)

SECOND MEMBER OF COUNCIL.

26/12/35

4889
24/12

NOTE.—Contn. sheet.

Embarkment of Lady Lee
of Imp. Ex. Off. A

Serial No.

34) Draft G.O. Lists, for approval
Done 26/12/35) [This will be sent to the Fin! Secy, (with refce to his Note on pages 9 & 10 of his Notes), for perusal before issue].

CHIEF SECRETARY
27 DEC. 1935

Chief Secy) 27/12
Fin! Secy

35) Hm 28/12

Ms. Fl 1510

37) 28/12/35

Issue
Hm
30/12/35

Fl. cell: 1081 Draft and fair libel.
For perusal before Issue
26/11/36.
2/11/36. Fl Secy). 2/11/36.

35) Hm 2/11/36.

Issue
31/11/36.

Ms. 1506-7 dy 2.11.36
The Registrar, Mysore University
The Compiler, Fin! Sects

Sanction a Special Case a Dog-allowance
Mysore Rupees Twenty Four only Medicine Cm 1.12.35

NOTE.—Contn. Sheet.

WD 03594—GPB—30,000—18-7-35

B2

Confidential

C.D. 233

UNIVERSITY OF MYSORE

C.S. 184-14-3

MYSORE,

Dated ..... *193* ..

Granite Castle
Bangalore.
14. 8. 35

Dear Mr. Ramaswami.

I enclose a letter addressed to you for favour of consideration by Government from Mr. E. G. McAlpine, Principal of the Central College. In this letter Mr. McAlpine raises, among other matters, the question of his relative rank in service compared with Mr. Rollo. - It would be convenient to have a decision on this point -

It is clear that before Mr. Rollo became Principal he was junior to Mr. McAlpine. This was specifically laid down by Government when Mr. Rollo joined the Mysore

Service.

The point for decision by Government is whether the relative seniority of these two officers was inverted when Mr. Rollo became Principal. That no change in the fundamental order of seniority took place on Mr. Rollo's appointment as Principal is apparent from the Civil Lists up to July, 1933: In the Civil List of July 1933 there appears for the first time a note indicating that the list of class I. professors is now according to seniority. [In that year I took furlough out of India and Mr. Rollo officiated as vice-chancellor.]

Mr. Rollo's contention is that the Civil List order cannot be correct, because it shows Messrs. Macintosh and Wadia also as his seniors, whereas both these gentlemen are Professors in the College of which he is the Principal. He may thus claim to have been senior to Mr. McAlpine while he himself was a Principal and Mr. McAlpine was a Professor in the Central College.

It is perhaps possible to take the view that the Civil List shows the correct fundamental order of seniority, which may be modified

UNIVERSITY OF MYSORE

III

MYSORE.

Dated ..... 193 .

while a junior officer is actually in charge of a superior office. If however a fundamentally senior officer is placed subsequently in charge of another office of equal status, it is possible to regard the latter as taking precedence over the former in accordance with the fundamental order of the Civil List.

Yours sincerely
E. Meiklejohn.

Subs for personal in the first instance

H Mysore) 15.8.35

17/8

17/8 17/8 Early 17/8

C.B)

UNIVERSITY OF MYSORE

Tel. Address :—"Pilcec"
Telephone No. 230.

E. G. McALPINE, M.A. (Edin.), Dip. Edn. (Edin.), V.D., J.P.,
Principal.

CENTRAL COLLEGE,
BANGALORE

August 6, 1935.

To

The General Secretary to the Government of Mysore,
Bangalore.

Through

The Vice-Chancellor,
University of Mysore,
Mysore.

Sir,

R

I have the honour to invite attention to D.O.letter No.2343/C.B.184-34-2, dated 8th May 1935, from the General Secretary to the Government of Mysore, to the Vice-Chancellor, University of Mysore, a copy of which has been forwarded to me by the University in reply to my letter dated February 1935, requesting that my Duty Allowance might be increased to Rs.150/- per mensem as has been done in the case of Mr.Rollo. In regretting their inability to grant my request, --- Government give as their reason the fact that the increased allowance to Mr.Rollo was sanctioned on grounds personal to him viz. that he had been already drawing an allowance of Rs.200/- previous to Government's reduction of such allowances in October 1931. Since Government's refusal is based on this ground, it is now necessary for me to approach the matter from a different angle, and to explain in some detail the general position regarding the Principalships of the Central and Maharaja's Colleges. For the past forty years or more the two Colleges have been treated as separate units in the matter of selection for the post of

P.T.O.

Principal. The Professors in both Colleges accepted this as a fair working arrangement for the following reason. Until the recent institution of a chair of Mathematics in the Maharaja's College, there was only one subject in which there were Professorships both in Mysore and in Bangalore, viz. English. As the Science Professors could only hope for promotion to a Principalship in Bangalore, and the Professors of History, Philosophy and Economics only in Mysore, it would have been unfair to allow the Professors of English to have prospects of promotion in both Colleges. In the Central College there were only three Principals from 1882 until 1928. In the Maharaja's College on the other hand there were no less than 4 Principals between 1916 and 1928. This has meant that Mr.Rollo, who always has been, and still is junior to me in rank, had the good fortune to be in the Maharaja's College, where a vacancy occured six years earlier than the one in the Central College for which I was eligible. From 1928 until 1934, I was either on leave or on foreign service, and was not in consequence in an inferior financial position to Mr.Rollo, although he had had the opportunity of obtaining a Principalship in his College before such a chance was available for me. I had considered in 1928 the desirability of putting on record with Government my position in this matter, but finally decided not to do so, because my seniority was not imperilled, and I continued to be shown in my proper place in successive Civil Lists as senior to Mr.Rollo. As I have already pointed out, there is no grade of Principal, and seniority is regulated by one's position as a Professor.

The present position would appear to be that I am a double loser on account of having been a Professor in the Central College, and not in the Maharaja's College. By the accident of an earlier vacancy in Mysore, an Officer

junior to me had the good fortune to draw the Principal's emoluments six years before I did so. Now he has for the past year had restored to him part of his cut Principal's allowance. Unless, therefore, Government are pleased to reconsider this matter in the light of these facts and put me on the same footing as Mr.Rollo, I shall be doubly unfortunate. By the accident of locality, I not only have lost six years of a Principal's pay, but I am now told that because I was not previously drawing an allowance of Rs.200/- as a Principal, I cannot have Rs.50/- restored to me. I would plead that it is only fair to look at this matter from the point of view of the work done.

I realise that Government, in giving Mr.Rollo the extra Rs.50/- per mensem, had not the slightest idea of making any invidious distinctions between the two Colleges or their principals. I am afraid, however, that the impression made upon University circles and the general public has been unfavourable to me. It is admitted by every one that the work of the Principal of the Central College is heavier than that of the Principal of the Maharaja's College. When the Civil List shows that the latter draws a larger allowance, an unfair inference has been and is being drawn. I would request therefore that Government be pleased not to treat me differently from Mr.Rollo, and that I may be given the additional Duty Allowance of Rs.50/- per mensem with effect from the date when it was given to my colleague.

I have the honour to be,
Sir,
Your most obedient servant,

E. G. McAlpine
Principal. 6/8/35

msr.

G.R.S. App: F, VI-G-2]

SUBJECT.....

.....

.....

Diary No. of letter replied to.....

Section CB

File No. 184-34

Serial No. 4

General and revenue Secretariat .

( )

the *192* .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 21/1/1936

Signed by..... Hary A

Read—

G.O. No Fh 2820-70/34-35 dt 123-31-1 dt 2.10.31 directing among other things the sanction of the Duty Allowance attached to the post of Principal, Central College, Bangalore, Comm

~~Order Thereon No~~

Rs 200/- to Rs 100/- p.m. in Comm No:- 1506-7 dt 4/11/36 C.S. 184-34-4

Govt are pleased to direct, that as a special case, the Duty Allowance of

Subject to the above may stand; as in the case regarding Mr. Rollo: vide fl 7.

M

Rs. 9. Principal
Central College, Bangalore,
be raised to Rs 150-4-0
with effect from 1st Dec 1935.
This enhanced rate of
allowance will be
treated as personal to Mr Griffiths.

2 The Registrar, Mysore
University, is requested
to point out to the Committee
the terms of Article
this extra expenditure
in the current year's
budget

List of enclosure.

27/11 General Dept
The Registrar, Mysore University
Committee's Proc

Copied by

Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—

Government Order No. Fl. 2320-70/S & A 123-31-1 dated the 2nd October 1931 directing among other things, the reduction of the duty allowance attached to the post of Principal, Central College, Bangalore, from Rs. 200/- to Rs. 100/- per mensem.

Order No. 13-66-S/[illegible] 184-34-4
Dated, Bangalore, ~~30th December 1935.~~ [illegible] January 1936

Government are pleased to direct, that as a special case, the duty allowance of Rs. 100/- drawn by Mr. E.G. Mc.Alpine. Principal, Central College, Bangalore, be raised to Rs. 150/- per mensem with effect from the 1st December 1935. This enhanced rate of allowance will be treated as personal to Mr. Mc Alpine

2. The Registrar, Mysore University, is requested to point out to the Comptroller to Government the source of meeting this extra expenditure in the current year's budget.

Chief Secretary to Government.

K.MR

To

The Registrar, Mysore University,

The Comptroller to Government,
through the Financial Secretariat.